

FISCAL NOTE
SB 2857 - HB 2838

February 9, 2004

SUMMARY OF BILL: Allows a member of the sick leave bank to use sick leave donations to care for qualifying illnesses of any member of the participant's family.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures:

Exceeds \$2,000,000/State Government

\$112,500 Recurring/Department of Personnel

\$4,000 One-Time/Department of Personnel

Estimate assumes:

- an amount in excess of \$2,500,000 was paid to employees using the sick leave bank during the last 12 months.
- an increase in staffing in the Department of Personnel of three positions and related costs to administer increased claims to the sick leave bank.
- an increase in costs for temporary workers and/or salary expenditures for employees who would have been on leave without pay in the absence of the bill in excess of \$2,000,000.
- additional sick leave days donated to the bank and expenditures made by the bank that would not have been made or used in the absence of this bill. A significant number of the donated days may not have been used by donating employees when they terminate from the state in the absence of the bill but will instead be used to compensate employees using the sick leave bank.
- usage from the sick leave bank will at least double over current usage.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

SB 2857 - HB 2838